



TRINITAS Classical School

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APPLICATION FOR TEACHING, INSTRUCTIONAL SUPPORT, OR ADMINISTRATIVE EMPLOYMENT

PERSONAL DATA

Last Name:		First Name:		Middle:	
Street Address:				City:	
State:		Zip Code:		Home Phone:	
Social Security Number:				Work Phone:	
Are You a Citizen of the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No		Date of Birth:		
Marital Status	<input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Single				
If Married, Spouse's Name:			Spouse's Occupation:		
Children's Names, Ages, and School					
When are you available to begin work?					
Have you ever been convicted of a felony or a misdemeanor which resulted in imprisonment? <input type="checkbox"/> Yes <input type="checkbox"/> No If so, please explain:					

TRANSCRIPTS AND WRITTEN REFLECTIONS

Please submit the following materials with your application:

1. A copy of your complete college transcripts, both undergraduate and graduate (directly from your college/university).
2. Your brief reflection on each of the following:
 - a. Your Christian commitment
 - b. Your understanding of classical education
 - c. Your understanding of Christian education
 - d. Why you wish to work at Trinitas Classical School
 - e. Your philosophy of leadership

POSITION FOR WHICH YOU ARE APPLYING

<input type="checkbox"/> Classroom Teacher, Kindergarten	<input type="checkbox"/> Full Time
<input type="checkbox"/> Classroom Teacher, Grades 1-4	<input type="checkbox"/> Part Time
<input type="checkbox"/> Classroom Teacher, Grades 5-8	<input type="checkbox"/> Substitute
<input type="checkbox"/> Latin/Greek Teacher	<input type="checkbox"/> Art Teacher
<input type="checkbox"/> Music Teacher	<input type="checkbox"/> Physical Education Teacher
<input type="checkbox"/> Instructional Support / Classroom Aide	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Dean of Students	<input type="checkbox"/> Head of School

Please indicate the grades you have been trained to teach:	
Please indicate grade you prefer to teach:	

GRADES K-4:

Have you taught phonics?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Which curriculum did you use?	
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GRADES 5-8:

List subjects you are qualified and able to teach:
List other skills you bring to the position (i.e., sports, clubs):

CERTIFICATION

Do you hold a state-issued teacher's or administrator's certification? If yes, please attach a copy of your certificate. (Note: Certification is not required.)	<input type="checkbox"/> Yes <input type="checkbox"/> No
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Subjects	State	Class	Expiration Date

Do you hold any other teaching or administrative credentials? If so, please describe.			
Have you taken the National Teacher Examination?	Date:		
<input type="checkbox"/> Yes <input type="checkbox"/> No			
Professional Knowledge Score:		Area Score:	

EDUCATION

University	City/State	Degree	Major	Dates Attended	Overall GPA

TEACHING, INSTRUCTIONAL SUPPORT, OR ADMINISTRATIVE EXPERIENCE

Beginning with your most recent position, list all teaching, instructional support, or administrative experience (include student teaching). Please complete all information even if you include a resume.

Name of School/Organization:	From:	To:	
Address	Phone:		
Grade and/or Subject Taught:	Supervisor:		
Reason for Leaving:	May We Contact?		
Final Rate of Pay:			

Name of School/Organization:	From:	To:	
Address	Phone:		
Grade and/or Subject Taught:	Supervisor:		
Reason for Leaving:	May We Contact?		
Final Rate of Pay:			

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Final Rate of Pay:			

Name of School/Organization:	From:	To:	
Address	Phone:		
Grade and/or Subject Taught:	Supervisor:		
Reason for Leaving:	May We Contact?		
Final Rate of Pay:			

RELIGIOUS AND INDIVIDUAL EDUCATION

What is your denomination or church preference?	
What local church do you attend?	
Are you a member?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Describe your participation in your church:	
If you have had any formal training in theology or in Christian education, please describe:	
List the curricula with which you are familiar (include grade levels wherever appropriate):	
Please describe any training (formal or non-formal) you've had in classical education:	
Please describe any non-teaching experiences or training you have had that you believe would enhance your ability to teach at Trinitas Classical School:	
Please list your hobbies and interests, and organizations in which you participate:	
Please list all past and present military service and education:	

OTHER EXPERIENCE

Please list below your work experience not included in the section for teaching, instructional support, or administrative experience above. Begin with the most recent.

Employer:		From:		To:	
Address:			Phone:		
Your Position/Title:			Supervisor/Title:		
Reason for Leaving:			May We Contact?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Final Rate of Pay:					

Employer:		From:		To:	
Address:			Phone:		
Your Position/Title:			Supervisor/Title:		
Reason for Leaving:			May We Contact?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Final Rate of Pay:					

Employer:		From:		To:	
Address:			Phone:		
Your Position/Title:			Supervisor/Title:		
Reason for Leaving:			May We Contact?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Final Rate of Pay:					

Employer:		From:		To:	
Address:			Phone:		
Your Position/Title:			Supervisor/Title:		
Reason for Leaving:			May We Contact?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Final Rate of Pay:					

Employer:		From:		To:	
Address:			Phone:		
Your Position/Title:			Supervisor/Title:		
Reason for Leaving:			May We Contact?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Final Rate of Pay:					

REFERENCES

List references not related to you by blood or by marriage that can attest to and have first-hand knowledge of your personal character, commitment, professional preparation, teaching or administrative abilities, or your spiritual maturity. Required references include a pastor and a supervisor. Other preferred references include instructors, principals, or board members.

Name:		Title:	
School/Company/Church:			
Address:			
Work Phone:		Home Phone:	

Name:		Title:	
School/Company/Church:			
Address:			
Work Phone:		Home Phone:	

Name:		Title:	
School/Company/Church:			
Address:			
Work Phone:		Home Phone:	

Name:		Title:	
School/Company/Church:			
Address:			
Work Phone:		Home Phone:	

MISSION

Trinitas Classical School joins with parents to provide the very best in Christian classical education — teaching students to discover, discern, and desire truth; nurturing mind, body, and spirit within an ecumenical Christian community.

We believe that it is our calling to promote fidelity to Jesus Christ, encourage greater Christian unity, and communicate classical Christian doctrines and moral teachings. Accordingly, we serve Catholic, Orthodox, and Protestant Christians who come together on the basis of shared belief in the fundamental doctrines of the faith as revealed in Holy Scripture and summarized in the ancient creeds of the Church.

STATEMENT OF FAITH

As an intentionally ecumenical community, Trinitas Classical School finds its unity in the beliefs articulated in the Apostles' Creed. This rule of faith is a confession common to Catholic, Orthodox, and Protestant traditions alike.

I believe in God the Father Almighty, Maker of heaven and earth.

And in Jesus Christ, His only Son, our Lord,
Who was conceived by the Holy Spirit, born of the Virgin Mary,
suffered under Pontius Pilate, was crucified, died and was buried.
He descended into hell.
The third day He rose again from the dead.
He ascended into heaven and sits at the right hand of God the Father Almighty.
From thence He will come to judge the living and the dead.

I believe in the Holy Spirit, the holy catholic* Church,
the communion of saints, the forgiveness of sins,
the resurrection of the body, and the life everlasting. Amen

*that is, "universal"

Additional Beliefs

In addition to the teachings concerning the Holy Trinity, creation, the incarnation and virgin birth of Our Lord Jesus Christ, and bodily resurrection confessed in the above creed, we also hold those truths believed by Christians of every time and place which are also most closely aligned with the mission of the school (e.g., Eastern Orthodox, Roman Catholic, and doctrinally conservative Protestant denominations). Among these, we mention specifically the following:

There is no salvation apart from Christ Jesus who said, "I am the way, the truth, and the life. No one comes to the Father except through Me." (John 14:6)

The Holy Scriptures are "given by inspiration of God, and [are] profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work." (2 Timothy 3:16-17)

Concerning the teaching of origins, Trinitas Classical School affirms that God created everything out of nothing and that He created it good. From the earliest times, Christians have differed as to the age of the earth based upon the Genesis 1 account of creation; therefore, Trinitas teaches *that* God has created all things without speaking dogmatically about *how* He has done so (beyond the two affirmations identified above).

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through death. We are therefore called to defend, protect, and value all human life (Psalm 139).

Trinitas Classical School adheres to Christian teaching on marriage and sexuality which is firmly grounded in the Christian scriptures and witnessed to by two millennia of Christian faith and practice, which holds that marriage is the exclusive union of one biological man and one biological woman, and that authentic marriage reflects the sacred unity that exists between Christ and His Bride, the Church (Ephesians 5).

We believe that God creates human beings for his glory and in his image, and that his good purposes for us include our personal and physical design as either male or female (Psalm 100:3, Genesis 1:27). Because we believe that human identity as male or female is an immutable part of God's beautiful plan and not an expression of an individual's autonomous preferences, we believe we are called to live out our lives in ways consistent with how we have been created.

The term "marriage" has only one meaning and that is marriage sanctioned by God which joins one biological man and one biological woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe that God has prohibited intimate sexual activity outside of a marriage so defined.

Practicing any form of sexual immorality (including adultery, fornication, homosexual, lesbian, or bisexual conduct, bestiality, incest, pornography, or any sexual conduct outside marriage) or advocating sexual immorality, is sinful and offensive to God and damages human community. (1 Corinthians 6:9-11)

Every person is the image of God and must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any person should be repudiated and are not in accord with Scripture nor the policy of this school.

The statement of faith does not exhaust the extent of our beliefs. The Christian scriptures, as the inspired and infallible revelation of God, serve as the supreme source of truth and morality and are the standard of our teaching and code of conduct. For purposes of the school's doctrine, practice, and discipline, our board of trustees is responsible for determining and developing the school's policies and evaluating their implementation.

We believe that in order to preserve the mission and integrity of the school as an ecumenical community of Catholics, Orthodox, and Protestants, and to provide a biblical role model to the students, parents, and the community, it is imperative that all persons employed by the school must affirm the creed and support and teach in accordance with the additional teachings included in the Statement of Faith and abide by the Standards of Conduct. All enrolled students and their parents must acknowledge that the Statement is adopted by Trinitas and either affirm it or agree to support it.

Because we are deliberately ecumenical, the forms of prayer, the songs, and the Bible translations that we use reflect beliefs common to Catholic, Orthodox, and Protestant Christians. Different devotional traditions (lifting the hands, bowing the head, making the sign of the cross, etc.) are respected, and we encourage teachers and students to pray as they are accustomed to do at home and in church.

It is our view that beliefs specific to particular Christian denominations are most appropriately taught in the homes and the churches. When diverging beliefs and practices are appropriately discussed in the course of usual academic study, our teachers will answer from the viewpoint consistent with traditional, classic Christianity and the school's mission and belief statements and aim to cultivate among our students an understanding and appreciation of both the variations within and the fundamental unity of the Christian faith.

STANDARDS OF CONDUCT

The faculty, staff, and students of Trinitas Classical School are expected to grow in Christian virtue and to display positive character traits. This is the overriding principle relative to all the rules for behavior. Every effort is made to guide the student to live each day in such a manner as to manifest both love for and faith in the Father, Son, and Holy Spirit as well as love for all others.

In accordance with the school's mission and statements concerning religious beliefs, such acts as cheating, stealing, using profanity, endangering or threatening another either physically or emotionally, as well as other behaviors which the Christian tradition has historically considered immoral (e.g., adultery, fornication, homosexual or bisexual conduct, any sexual conduct outside marriage (as defined above), or any attempt to

change one's sex or dress or act contrary to one's biological sex, and those acts identified in its authoritative scriptures) are strictly prohibited.

Faculty and staff, by virtue of their employment, students, by virtue of their enrollment, and volunteers, by virtue of their service, agree to live within the framework of the school's standards of conduct. Agreeing to these standards obligates faculty, staff, and students to assume responsibility for honorable adherence to them while employed by or enrolled in the school.

Any behavior, either on or off campus, which indicates that a faculty or staff member, a volunteer or a student is not striving to grow in Christian virtue, or any conduct that gives evidence of disregard for the spirit of the school standards, is sufficient cause for disciplinary action, up to and including dismissal.

Faculty, staff, volunteers, and students are expected to operate within the rules and policies of the school. While individual teachers may have additional classroom policies, no one has the authority to give students permission to violate the written rules and policies of the school. While rules and policies are occasionally changed for good reasons, everyone is expected to follow all rules and policies as long as they are in place.

The school generally follows the discipline procedures contained in its handbook. However, there are circumstances in which the school administration may determine that it is appropriate not to follow progressive discipline steps. If a member of the faculty, staff, or student body or a volunteer has engaged in egregious, immoral, or other unacceptable behavior, the school reserves the right to suspend or expel the student, and, in the case of faculty, staff and volunteers, to terminate employment or service immediately.

It is the policy of Trinitas to involve parents when there is a continued difficulty at school or any of its related activities. Consistent support of the faculty and administration by parents, both publicly and in private, is greatly appreciated and is vital in the work of teaching and training children and young people.

I am a Christian and affirm the above statement of faith. I agree that in order to preserve the mission and integrity of the school as an ecumenical community of Catholics, Orthodox, and Protestants, and to provide a biblical role model to the students and the community, it is imperative that all persons employed by the school must affirm the creed and support and teach in accordance with the additional teachings included in the Statement of Faith and abide by the Standards of Conduct. I understand also that failure to abide by these standards and expectations is sufficient cause for disciplinary action, up to and including dismissal.

Applicant's Signature: _____ Date: _____

AT-WILL EMPLOYMENT

Trinitas is an at-will employer. Hiring does not, nor is it meant to, include a guaranteed length of employment. Either party can terminate employment without cause at any time.

APPLICANT CONSENT

Please read each of the following statements and place your initials by each one to indicate that you understand and agree to the terms stated, then sign this form at the bottom.

___ I certify that all information I have supplied on this form is correct to the best of my knowledge. I understand that omissions or deliberate misinformation will disqualify my application and, if hired, would serve as grounds for dismissal.

___ I consent to have Trinitas Classical School contact the people listed on this form for references and authorize these individuals to provide truthful information regarding my qualifications for employment and previous work. I also agree to waive liability against persons named as references, provided the information they supply is honest, factual, and given without malice.

___ I consent to have Trinitas Classical School conduct a criminal history background check as required by law.

Applicant's Signature: _____ Date: _____